EXECUTIVE ORDER 96-2

(Supersedes Executive Order 95-5 and 8)

ESTABLISHING THE GOVERNOR'S COUNCIL ON WORKFORCE DEVELOPMENT

WHEREAS, the State of Arizona recognizes that economic vitality, growth and competitiveness are dependent upon a highly skilled workforce; and

WHEREAS, the quality and preparedness of the State's workforce are the shared responsibility of many individuals and organizations, both public and private; and

WHEREAS, there is need for a coordinated and comprehensive approach to workforce development utilizing federal, state and local resources, which incorporates the State's economic development goals; and

WHEREAS, the State of Arizona is committed to building a workforce development system that is rational, accountable, and customer-driven; and

WHEREAS, federal law provides states the opportunity to consolidate the policy, planning, and oversight functions of federally funded employment and training programs into a single council at the state level;

NOW, THEREFORE, I, Fife Symington, Governor of the State of Arizona, by virtue of the authority vested in me as Governor by the Arizona Constitution and the laws of this state, do hereby order:

1. In accordance with Section 701 of the Job Training Partnership Act (PL 97-300, as amended), a Human Resource Investment Council is established, to be known as the **Governor's Council On Workforce Development** and located under the jurisdiction of the Office of the Governor.

2. The primary responsibility of the Council will be to advise the Governor on all matters of workforce development strategy for the State of Arizona In this capacity, the Council:

   a. Shall review the provision of services and the use of funds and resources under applicable federal human resource programs and advise the Governor on methods of coordinating such provisions of services and use of funds and resources consistent with the laws and regulations governing such programs;

   b. Shall advise the Governor on the development and implementation of state and local standards and measures relating to applicable federal human resource programs and coordination of such standards and measures;

   c. Shall carry out the duties and functions prescribed for the Arizona Employment and Training Council, which serves as the State Job Training Coordinating Council under PL 97-300 (Job Training Partnership Act);

   d. May carry out the duties and functions prescribed for the Arizona Apprenticeship Advisory Council under A.R.S. Section 23-222;

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e. May carry out the duties and functions prescribed for other existing state councils described under laws relating to federal and state human resource programs for which the Governor and the head of the state agency responsible for the administration of such program may in the future jointly agree to include within the jurisdiction of the State Workforce Development Council, including

(i) the Carl D. Perkins Vocational and Applied Technology Act (20 U.S.C. 2301 et seq.);
(ii) the National Community Service Act of 1990 (42 U.S.C. 1250 et seq.);
(iii) the Adult Education Act (20 U.S.C. 1201 et seq.);
(iv) the Wagner-Peyser Act (29 U.S.C. 49 et seq.);
(v) part F of Title IV of the Social Security Act (42 U.S.C. 681 et seq.); and
(vi) the employment program established under Section 6(d)(4) of the Food Stamp Act of 1977 (7 U.S.C. 2015(d)(4);
(vii) the School-To-Work Opportunities Act of 1993; and
(viii) the Arizona Work Force Recruitment and Job Training Program;

f. Shall prepare a comprehensive statewide workforce development strategic plan for the Governor which:

(i) identifies the human investment needs in the state and recommends goals for meeting such needs;

(ii) establishes goals for the development and coordination of education, training and employment system;

(iii) evaluates progress towards meeting the goals and strategies;

(iv) identifies the need for waivers of regulatory provisions or other administrative changes which are necessary to achieve the goals of the strategic plan;

(v) identifies the needs for statutory changes or new legislation at the federal or state level necessary to achieve the goals of the strategic plan;

(vi) analyzes and assesses new federal and state policy and program initiatives and the impact of these on Arizona; and

(vii) identifies opportunities for coordination, collaboration and consolidation with other economic development and workforce development initiatives, including Unemployment Insurance Profiling and the One-Stop Career Center System.

g. Shall ensure the goals and activities identified in the strategic plan are closely related to the direction of the Arizona Strategic Plan for Economic Development as implemented by the Governor's Strategic Partnership for Economic Development.

3. The Council shall have 43 members appointed by the Governor to represent stakeholders who are part of the workforce development system and conform to the requirements as specified in Section 702 of the Job Training Partnership Act (PL 97-300, as amended). Membership shall be comprised of:

a. the agency head or his/her designee of the

Arizona Department of Economic Security,
Arizona Department of Education,
Arizona Department of Commerce,
Arizona Industrial Commission;

b. representatives of business and industry;

c. representatives of organized labor;

d. representatives of local public education;

e. representatives of postsecondary education;

f. representatives of secondary or postsecondary vocational education;

g. representatives of community-based organizations; and

h. members of the general public, who may also include:

representatives of local welfare agencies,
representatives of public housing,
representatives from local government,
representatives from the State Legislature,
representatives of state or local workforce development programs, and
representatives with special knowledge with respect to special education and career development needs of hard-to-serve individuals.

4. The appointment of a representative of business and industry to serve as Chair of the Council.

5. Department Directors shall serve at the pleasure of the Governor.

6. All other members shall initially serve for staggered terms of one, two, and three years (except as noted above). Upon expiration of the initial terms, appointments shall be for three-year terms. Initial appointments of representatives of labor, community-based organizations and legislators shall be for one-year terms; representatives of education and the general public who are not legislators, for two-year terms.

7. Plans and decisions by the Council shall be subject to approval by the Governor.

8. The Council shall be reviewed no later than December 31, 1999, to determine appropriate action for its continuance, modification or termination.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona.

GOVERNOR

DONE at the Capitol in Phoenix this Twenty-ninth day of January in the Year Of Our Lord One Thousand Nine Hundred and Ninety-six and of the Independence of the United States of America the Two Hundred and Twentieth.

Secretary of State